

KICKSTART SCHEME

We are pleased to announce that Heart & Soul Community Training will be acting as an intermediary for local employers for the **DWP Kickstart Scheme**.

The Kickstart Scheme Explained

The new £2 billion Kickstart Scheme will create hundreds of thousands of new, fully subsidised jobs for young people across the country.

The 6-month placements are open to those aged 16-24 who are claiming Universal Credit and at risk of long-term unemployment. They will be available across a range of different sectors in England, Scotland and Wales. The first placements are likely to be available from November.

There will also be extra funding to support young people to build their experience and help them move into sustained employment after they have completed their Kickstart funded job.

Employers will receive funding for 100% of the relevant National Minimum Wage for 25 hours a week, plus associated employer National Insurance contributions and employer minimum auto-enrolment pension contributions.

As an intermediary, Heart & Soul Community Training will:

- Work with local employers to finalise and submit their job placement specification. Opportunity details will be shared with local Job Centres to match young people with available opportunities.
- Manage all grant payments, with wage reimbursements paid at 3 month and 6-month intervals (up to 25 hours at National Minimum Wage with associated employer NI contributions).
- Work closely with local employers to enable them to maximise on the potential of their work placement, providing advice and guidance on managing your new worker.

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- Support young people to move into sustained employment after they have completed their Kickstart funded placement – delivering the support, skills and training to lead them into meaningful long-term employment.

Next Steps

Please complete the form below to register your interest in the Scheme. We will then respond, asking you to fill out a Kickstart job placement application form that will be used to source suitable candidates for your business' needs.

Note that a minimum of 30 placements will be required to submit a grant application. We will keep you posted on progress, with placements anticipated from November 2020 onwards.

For more information about the Kickstart Scheme, please contact us on 07845238858 or email jayne@hscom.co.uk.